

Join the Hudson River National Estuarine Research Reserve (HRNERR), one of 30 reserves established in the US to promote informed management of the Nation's estuaries and coastal habitats. NEIWPCC is seeking a stewardship assistant to join our collaborative team and assist the Reserve's Stewardship Program in assessing, protecting, managing, and restoring Hudson River Estuary habitats, including shorelines, tidal wetlands, and submerged aquatic vegetation beds.

**What you will do:**

- Implementation, monitoring, and adaptive management of habitat restoration and enhancement projects.
- Support water quality, sediment, vegetation, fish, and wildlife monitoring in tidal wetland, shoreline, and shallow water habitats, as well as Invasive species monitoring and management.
- Assessment and mapping of reserve habitats and natural resources.
- Data entry and analysis, content development, reserve website updates, and volunteer outreach.

**Preferred Qualifications:**

The successful candidate will have:

- A bachelor's degree in environmental science, ecology, biology, botany, natural resources management, or a related field with at least one year of experience.
- Interest in responsible management of upland and coastal resources and applying the best available science to maintain and restore healthy, productive, and resilient ecosystems.
- Competent interpersonal and communication skills when interacting with others, expressing ideas effectively and professionally.
- Experience with using GPS and maps, QGIS and/or ArcGIS software, and Microsoft Office.

Candidates with alternative qualifications or who have taken a less traditional career path may be considered if an aptitude for success and a strong willingness to learn is clearly apparent.

**What We Offer:**

The anticipated annual salary will start at \$50,000 - \$55,000. NEIWPCC offers an outstanding comprehensive benefits package for eligible employees:

- Pays 75% of premiums for health, dental and vision coverage.
- Contributes 10% of annual base salary to employee retirement plans.
- Provides 15 paid vacation days, 15 paid sick days, paid holidays and volunteer leave per year.
- Offers tuition reimbursement and professional development support.
- Qualified employer for the Public Service Student Loan Forgiveness program.

**Position Logistics:**

This full-time position will work 7.5 hours per day and is based out of Norrie Point Environmental Center in Staatsburg, NY. Duties will be performed in office and field settings with frequent day trips, for which a valid driver's license and private means of transportation are required. The ability to physically navigate natural and aquatic environments and lift up to 50lbs would be required. After six months, this position may be eligible for a hybrid work schedule, subject to approval and program needs. Evening and weekend work may be required. Proof of COVID-19 vaccination required.

**To Apply:**

Submit a cover letter, resume, and a brief writing sample by email to [jobs@neiwpcc.org](mailto:jobs@neiwpcc.org) by April 21, 2024. Please reference #24-HRNERR-003 in the email subject line. Accepting applications until the position is filled. A full position description and benefits listing may be viewed at:

<https://neiwpcc.org/about-us/careers>.

**Who We Are:**

NEIWPCC is a regional commission that helps the states of the Northeast preserve and advance water quality. We engage and convene water quality professionals and other interested parties from New England and New York to collaborate on water, wastewater, and environmental science challenges across shared regions, ecosystems, and areas of expertise. HRNERR is a program partner of NEIWPCC.

**NEIWPCC's Diversity Commitment:**

NEIWPCC is committed to fostering, cultivating, and preserving a culture of diversity, equity and inclusion. NEIWPCC is an equal opportunity employer, and will not discriminate against any employee or applicant for employment because of their race, color, creed, religion, national origin, gender, sexual orientation, gender identification, marital status, physical and mental disability, ancestry, genetic information, age, political or union affiliation, pregnancy or related medical conditions, military service or application for military service, veteran status, or any other status or classification protected by applicable law. Physical or mental disabilities will be considered only as they may relate to the candidate's ability to fulfill bona fide job requirements. This policy refers to all personnel practices including employee recruiting, hiring, transfers, promotions, training, disciplining, terminating and all other conditions. Read more about NEIWPCC's commitment to diversity here: <https://neiwppc.org/about-us/diversity-equity-and-inclusion/>.